

## **Corporate Environmental Policy**

**We are committed to minimizing the environmental impacts of our business operations and products.**

Each employee is required to support the following policy actions in accordance with their roles and responsibilities within the organization:

- Comply with all applicable environmental regulations and obligations.
- Conduct internal operations in a manner that prevents pollution and conserves resources.
- Promote environmental stewardship as a core value throughout our supply chain.
- Support the responsible reuse, recycling, and disposition of our products and packaging at the end of their lifecycle.
- Establish reasonable objectives and targets for minimizing environmental impact.
- Continuously improve the performance of our Environmental Management System (EMS).
- Effectively communicate this policy to all employees and other interested parties.